



VVB Graduate Training Programme

Design . Construction . Installation
Testing & Commissioning . Maintenance



The VVB Graduate Training Programme is based on a 3 year period but this can vary depending on the rate the graduates skills develop.

1st Year

The graduate will start work as a Graduate Engineer and over the year the student will aim to reach Assistant Engineer Level. The first six months the engineer will come familiar with the company systems and general health and safety. The engineer will work closely to the Senior Engineers and the Works Supervisors.

Training:

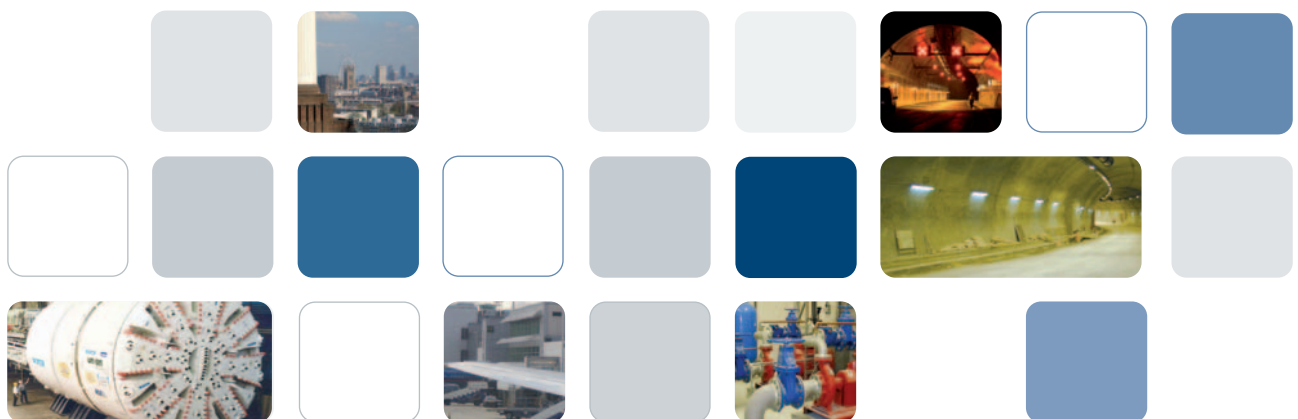
- **General Health and Safety: CSCS, 1st Aid, etc.**
- **On site / in house training on company procedures.**
- **Design courses, e.g. AutoCAD**
- **Development of specialised engineering discipline, i.e. an electrical engineer will develop their electrical engineering knowledge.**
- **Basic understanding of other engineering disciplines, i.e. an electrical engineer will develop a basic understanding of mechanical engineering.**
- **Any relevant training requested by the engineer**

2nd Year

The engineer during his 2nd year will be aiming to work towards Section Engineer, taking full turnkey responsibility of a section of works. This will include design, design verification, material procurement, material approval, subcontract management, quality control, interface management and section hand over. The engineer will also continue to develop the skills gained during the first year of the programme.

Training:

- **Project planning training, e.g. Primavera, MS Project.**
- **Specialist Training, e.g. Amtech**
- **ISO 9001 training**
- **Any relevant training requested by the engineer**





VVB Graduate Training Programme

Design . Construction . Installation
Testing & Commissioning . Maintenance



3rd Year

The engineer will be working towards Senior Engineer / Project Engineer, taking a lead role on various elements of a project and or multiple projects. The engineer will be appointed as a mentor to new graduate and placement engineers. The engineer will work as a Bid Manager within a tendering team.

Training:

- **Project Management Training**
- **Contract Law**
- **Any relevant training requested by the engineer**

Throughout the programme the engineer will, if desired, work towards IEng or CEng status. If the engineer has completed an industrial placement with VVB the first 6 months of the 1st years training will already be completed.

